

Lei nº 11.416/2006, com alterações promovidas pelas Leis 12.774/2012, 13.317/2016, 14.523/2023 e 15.292/2025.

DADOS DO CARGO				VENCIMENTO BÁSICO	GRATIFICAÇÕES E SIMILARES										
CARREIRA / CLASSE / ESCOLARIDADE / PADRÃO					PARCELAS BÁSICAS	PARCELAS VARIÁVEIS									
					ATIVO E INATIVO	ATIVO					ATIVO E INATIVO				
					GAJ	GAS	AQ TREINAMENTO			CERT. PROFISSIONAL	GAE	AQ TÍTULOS			
							35%	0,2 do VR	0,4 do VR			0,6 do VR	0,5 do VR	35%	GRADUAÇÃO
				1 VR	1 VR	3,5 VR's	5 VR's								
ANALISTA	SUPERIOR	C	13	R\$9.292,14	R\$13.009,00	R\$3.252,25	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$3.252,25	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00
			12	R\$9.021,50	R\$12.630,10	R\$3.157,53	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$3.157,53	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00
			11	R\$8.758,73	R\$12.262,22	R\$3.065,56	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$3.065,56	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00
		B	10	R\$8.503,62	R\$11.905,07	R\$2.976,27	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.976,27	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00
			9	R\$8.255,95	R\$11.558,33	R\$2.889,58	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.889,58	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00
			8	R\$7.810,73	R\$10.935,02	R\$2.733,76	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.733,76	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00
	A	7	R\$7.583,23	R\$10.616,52	R\$2.654,13	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.654,13	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
		6	R\$7.362,37	R\$10.307,32	R\$2.576,83	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.576,83	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
		5	R\$7.147,92	R\$10.007,09	R\$2.501,77	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.501,77	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
		4	R\$6.939,75	R\$9.715,65	R\$2.428,91	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.428,91	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
		3	R\$6.565,50	R\$9.191,70	R\$2.297,93	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.297,93	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
		2	R\$6.374,26	R\$8.923,96	R\$2.230,99	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.230,99	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
		1	R\$6.188,61	R\$8.664,05	R\$2.166,01	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$2.166,01	R\$0,00	R\$714,40	R\$2.500,40	R\$3.572,00	
TÉCNICO	MÉDIO	C	13	R\$5.663,47	R\$7.928,86	R\$1.982,21	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.982,21	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00
			12	R\$5.498,51	R\$7.697,91	R\$1.924,48	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.924,48	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00
			11	R\$5.338,36	R\$7.473,70	R\$1.868,43	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.868,43	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00
		B	10	R\$5.182,88	R\$7.256,03	R\$1.814,01	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.814,01	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00
			9	R\$5.031,90	R\$7.044,66	R\$1.761,17	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.761,17	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00
			8	R\$4.760,56	R\$6.664,78	R\$1.666,20	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.666,20	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00
	A	7	R\$4.621,90	R\$6.470,66	R\$1.617,67	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.617,67	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	
		6	R\$4.487,29	R\$6.282,21	R\$1.570,55	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.570,55	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	
		5	R\$4.356,59	R\$6.099,23	R\$1.524,81	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.524,81	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	
		4	R\$4.229,69	R\$5.921,57	R\$1.480,39	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.480,39	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	
		3	R\$4.001,60	R\$5.602,24	R\$1.400,56	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.400,56	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	
		2	R\$3.885,06	R\$5.439,08	R\$1.359,77	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.359,77	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	
		1	R\$3.771,88	R\$5.280,63	R\$1.320,16	R\$142,88	R\$285,76	R\$428,64	R\$357,20	R\$1.320,16	R\$714,40	R\$714,40	R\$2.500,40	R\$3.572,00	

VALOR DE REFERÊNCIA (VR) PARA O CÁLCULO DO ADICIONAL DE QUALIFICAÇÃO ESTABELECIDO PELA LEI Nº 15.292/2025 (CORRESPONDENTE A 6,5% DO VALOR INTEGRAL DA CJ-01)

714,40